Board of Directors Code of Ethics New Guinea Singing Dog Club of America (adopted July 26th, 2023)

The Board of Directors (BOD) is responsible for ensuring the success and growth of the New Guinea Singing Dog Club of America (NGSDCA). As such, it is necessary that all BOD members adhere to high ethical standards in their conduct during meetings and dealings with the public. This code of ethics and conduct outlines the principles that guide the behavior of BOD members.

- 1. Integrity: BOD members must act with integrity at all times. They must be truthful, honest, and transparent in their dealings with each other and with the public. All decisions must be made in the best interest of the organization.
- 2. Confidentiality: BOD members must maintain confidentiality when dealing with sensitive information related to the organization, its members, employees, stakeholders, or partners. This includes all discussions that take place during BOD meetings.
- 3. Accountability: BOD members are accountable for their actions and decisions made during meetings. They must be willing to accept responsibility for their actions if/when they do not align with the organization's mission, values, or goals.
- 4. Respect: All BOD members are expected to treat each other with respect during meetings and discussions. This includes avoiding personal attacks or derogatory comments towards one another
- 5. Conflict of Interest: If a BOD member has a conflict of interest, they must disclose it immediately and refrain from participating in any discussion or decision-making process related to that topic.
- 6. Legal Compliance: All BOD members are required to comply with local, state, federal laws as well as any regulatory requirements relevant to their roles.
- 7. Transparency: BOD members should strive to ensure transparency in all decision-making processes related to the organization's operations by providing clear explanations for their decisions whenever possible.
- 8. Professionalism: BOD members should exhibit professionalism in their conduct both within meetings, and publicly representing the organization.

Violations:

If a complaint of violation is alleged, the violation is to be described in writing and delivered to the Chair of the Ethics committee. The Ethics committee will review the complaint and a decision of action will be determined within 30 days of receipt. If a member of the ethics committee is included in the complaint they will recuse themselves from all committee matters

regarding the complaint. If the accused is found to be in violation of the above rules, a written warning will be distributed with inclusion of corrective measures and a deadline for any actions that are required. For repeated and or continued violation, the Ethics committee may move the matter to a vote on expulsion from the BOD.

General Membership New Guinea Singing Dog Club of America (adopted July 26th, 2023)

The New Guinea Singing Dog Club of America establishes this Code of Ethics, which states the minimum responsibilities and practices that shall be maintained by all of the members of this organization.

As a member of the New Guinea Dog Club of America, I will:

- 1. Agree to abide by and uphold the principles of the constitution and bylaws and this code of ethics of the New Guinea Singing Dog Club of America.
- 2. Establish a reputation of trust and honor among my fellow club members and all interested parties.
- 3. Try at all times to show good sportsmanship and keep in mind that the good of the dogs comes before any personal benefits.
- 4. Promote responsible dog ownership, including being responsible for my dog's health and safety needs this includes routine veterinary care including check-ups and vaccines, adequate nutrition, clean water at all times, daily exercise and socialization, and regular grooming.
- 5. Agree to follow the regulations as set forth by the United Kennel Club & American Kennel Club as they pertain to my purebred dog operations, and participation in dog related sports and exhibitions.

As a member who is a breeder:

- 1. Adhere to ethical breeding practices, striving to achieve the maximum ideal of the breed.
- 2. Furnish each puppy or adult New Guinea Singing Dog, with a signed registration application & 3 generation pedigree.
- Furnish any New Guinea Singing Dog sold, a certificate stating that the dog in question is in good health, and follow all local laws regarding responsibility of health or biological defects.
- 4. Maintain the best possible standard of health and care in all my dogs and see that puppies are immunized and checked for parasites. I will furnish complete health records, care, feeding, and grooming instructions with each New Guinea Singing Dog puppy upon distribution to their new home.
- 5. Encourage spaying or neutering of animals not desirable for breeding.
- 6. Refuse to knowingly sell dogs to wholesalers, retailers, brokers, puppy mills, dog fighters or any other where there is reason to suspect that the New Guinea Singing Dog will not receive proper care or may be used in any way detrimental to the breed or the dog itself.

- 7. Keep alert for and work to control and/or eradicate inherited problems and conditions that are particular to New Guinea Singing Dogs and breed as closely as possible to the standard of the breed.
- 8. Represent my dogs as honestly as possible to prospective buyers and try to assist the serious novice in his understanding of the breed.
- 9. Refrain from deceptive or erroneous advertising.
- 10. Not knowingly falsify any records, pedigrees or registrations and acknowledge that if so proven, I will have my membership privileges revoked.

Violations:

If a complaint of violation is alleged, the violation is to be described in writing and delivered to the Chair of the Ethics committee. The Ethics committee will review the complaint and a decision of action will be determined within 30 days of receipt. If a member of the ethics committee is included in the complaint they will recuse themselves from all committee matters regarding the complaint. If the accused is found to be in violation of the above rules, a written warning will be distributed with inclusion of corrective measures and a deadline for any actions that are required. For repeated and or continued violation, the Ethics committee may move the matter to a vote on expulsion from the membership.